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To whom it may concern:

Mick Knutson was placed by Lexstra plc on a contract assignment in July 2000. He was selected by Lexstra's client, a large web design and media consultancy, to provide technical Java development and systems architectural expertise. The end application was a web-based wealth management system.

Mick originally joined the project as a Java developer and designer, but was rapidly given project management responsibility. He had to run a team working to a very ambitious timescale, and which, it transpired, did not possess the technical development expertise Mick was originally led to believe. This meant that Mick had to perform a large amount of development work, as well as managing the project and vetting and interviewing new team members. The client's Project Director frequently told me how impressed he was with Mick's technical ability, his commitment, and his dedication to the project. Because of funding constraints, Mick frequently worked unpaid overtime to ensure that the project was delivered on time and within budget.

In my opinion Mick is very technically proficient, utterly reliable, and demonstrates commitment to the success of client projects far in excess of what is the norm within the freelance IT consultancy sector. I can recommend him thoroughly and without reservation. Should you wish to call me to discuss Mick, please do so.

Jon Cashman
MD Lexstra plc